



# Employment Opportunity

3660 D STREET, LA VERNE, CALIFORNIA 91750

## *FIREFIGHTER/PARAMEDIC*

SALARY RANGE: \$70,130 - \$84,378

**Open - Competitive**

Social Security (FICA) taxes are not deducted as the City of La Verne participates in CalPERS.

**Continuous Recruitment:** Next Application Review will be on December 19, 2019.

Applicants who advance past application review will be invited to next phase of testing to be held at La Verne Fire Station 1, tentatively scheduled for January 16, 2020.

### REQUIREMENTS

- Must be a California licensed paramedic, accreditation with Los Angeles County EMSA required prior to appointment
- AHA ACLS and PALS cards
- AHA CPR certificate
- California Class C driver's license with Firefighter endorsement will be required prior to completion of 12- month probationary period
- Primary residence must be within seventy-five (75) driving miles of Fire Station No. 1 (2061 Third Street, La Verne CA 91750) and in the counties of Los Angeles, Orange, Riverside, or San Bernardino.



**NON-TOBACCO USE POLICY:** Upon appointment, candidates must sign a statement agreeing, as a condition of continued employment with the City of La Verne, that they will not use tobacco products regularly (defined as more than once monthly).

### THE CITY

The City of La Verne strives to maintain a full range of efficient municipal services to preserve our hometown charm and quality of life while being responsive to the community's current and emerging needs. La Verne is a city of more than 30,000 residents and a well-balanced community with a good mix of residential, commercial, and industrial features. La Verne maintains a council-manager form of government. Residents elect a mayor and four (4) council members at large to represent them and oversee a total annual budget of over \$56 million. La Verne is a "close knit" community that is home to many fine institutions and facilities which include the University of La Verne (founded in 1891), Brackett Airport, and fine public and private schools. As one of the most desirable communities in metropolitan Southern California, La Verne is a progressive city that has retained much of its small town charm. The Fire Department currently responds out of three fire stations. In 2017, the Fire Department responded to an average of 10.3 alarms per day.

## BENEFITS

- Competitive contributions toward medical and dental benefits
- Education pay incentive
- Eligibility for additional paramedic bonus based on assignment
- New CalPERS members: CalPERS Pension Reform Formula 2.7% @ 57 (Employee contribution 11.5% of reported compensation.)
- 6.93 to 11.13 shifts of vacation per year depending on years of service
- Ten (10) paid holidays per year
- Accrual of 11.2 hours of sick leave per month
- Uniform allowance of \$600 per year

## SELECTION PROCESS

The City reserves the right to select applicants for further consideration who demonstrate the best qualifications match for the position. Meeting the required minimum qualifications does not guarantee an applicant an invitation to the next step(s) in the selection process. Those candidates whose experience and training most closely match the City's needs may be invited to participate in the selection process, which may include a combination of written exercise, panel interview, or other testing deemed appropriate. Prior to hire, successful candidates will also be required to undergo a thorough background investigation. The background investigation will include a comprehensive investigation of candidate background, education and employment history (including a credit, criminal and DMV review), a polygraph examination, a psychological examination, and a medical examination (including drug screen).

Appointments are subject to a 12-month probationary period.

## APPLICATION PROCESS

The City of La Verne offers testing services for the position of Firefighter/Paramedic through the National Testing Network, Inc. To fill out an application and schedule a test, go to [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com), select Fire and sign up for the City of La Verne.

Candidates must complete the application process and sign up and take the Firefighter written examination through National Testing Network (NTN). Application and testing opportunities for Firefighter/Paramedic will be available on a continuous basis. As staffing needs require, the City of La Verne will review applications and test scores from NTN's candidate pool and invite selected candidates to participate in an oral board interview. **The next review of applications will be December 19, 2019.**

As required by state law, the City provides consideration for veterans who served during military actions. Eligible veterans should notify Personnel **in writing** at the time of application. Under Federal law, employees must contribute 1.45% of their gross monthly earnings for Medicare coverage. The City will match the employee's contribution. In compliance with the Americans with Disabilities Act (ADA), if special assistance to participate in this recruitment is needed, contact the Personnel Office. The City recruits and hires without regard to race, color, religion, physical disability or condition, sexual orientation, gender, age, or national origin, except in those specific instances whereby a bona fide occupational qualification demands otherwise. The City of La Verne hires only United States citizens or lawfully authorized aliens. The provisions of this bulletin do not constitute an express or implied contract.

Any provision contained in this bulletin may be modified or revoked without further notice.

**PERSONNEL OFFICE (909) 596-8726**

Website: [www.cityoflaverne.org](http://www.cityoflaverne.org) Equal Opportunity Employer

